

# Correctional Industries Advisory Committee

March 2, 2023

9:00 AM – 11:00 AM



WASHINGTON STATE  
CORRECTIONAL INDUSTRIES

# Welcome New Members!

**Loren Taylor, General Public**

**Terri Fortner, Business Representative**

## RCW 72.09.070

### **Correctional industries advisory committee – Recommendations.**

There is created a correctional industries advisory committee which shall have the composition provided in RCW 72.09.080. >

The advisory committee shall make recommendations to the secretary regarding the implementation of RCW 72.09.100. >

## RCW 72.09.080

Correctional industries advisory committee – Appointment of members, chair – Compensation – Support.

## RCW 72.09.100

Inmate work program – Classes of work programs – Participation – Benefits.



# Correctional Industries Advisory Committee

## **Purpose**

The CI Advisory Committee makes recommendations to the Secretary of the Department of Corrections regarding the implementation of the incarcerated individual work program. The DOC is statutorily mandated to positively impact incarcerated individuals by stressing personal responsibility and accountability, establishing work ethic, and providing opportunities for self-improvement, including chances for growing and expanding skills and abilities to fulfill their role in the community post-release.



*We walk the talk to motivate change.*



*We provide opportunity for second chances.*



*We foster understanding and mentor growth.*



*We build unity and strength through collaboration.*



*We inspire and empower individual success.*

## **Mission**

Correctional Industries is committed to maintain and expand work training programs which develop marketable job skills, instill and promote positive work ethics, and reduce the tax burden of corrections.

## **Vision**

Transform lives and increase successful reentry through training and mentoring.

# Operational Reports



# BRAILLE SERVICES



# THE CHEHALS TRIBE

MONTH TAB	YEAR TAB
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# CSMPLE

COMMUNICATIONS

WASHINGTON





COMPUTER AIDED DESIGN SERVICES



Additional Information:  YES  NO  
rotelle + sauce 1c 3oz ckd 1/2c 4.5oz  
mozz 1/2oz + 1/2c  
3/4c = 3.1oz  
gr. beans



LG

# FOOD MANUFACTURING



# FOOD SERVICES





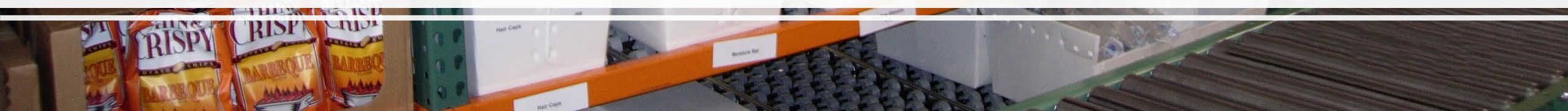
FURNITURE BRAND AND SALES



# FURNITURE MANUFACTURING



# INCARCERATED INDIVIDUAL SERVICES





LAUNDRY



# MCNEIL ISLAND STEWARDSHIP





OPTICAL



# SAFETY AND RISK MANAGEMENT



# SERVICE AND DELIVERY





TEXTILES



# TRADES RELATED APPRENTICESHIP COACHING



**Makin' It Work**  
Re-entering Community  
and the World of Work

**Lesson 2:**  
**Thinking Traps**

Module 1: Thinking Straight

© 2010 by Steve Porosa, Ed

THINKING CYCLE  
BELIEFS  
THOUGHTS  
CONSEQUENCES  
FEELINGS  
BEHAVIOR STOP

LAUGH MORE  
WORRY LESS

# WORKFORCE DEVELOPMENT

# Q & A





# New Business

# Pre-release Commercial Driver's License Training Program



# Project Overview and Objectives

## **Overview:**

- FY2021-2023 Operating Budget
- Class A CDL - entry-level driver training

## **Objectives:**

- Review and consideration/adoption of principles, practices, procedures, and policies from other successful corrections pre-release CDL partnership programs in place in other state jurisdictions
- A roadmap for incarcerated individuals to obtain a Commercial Learner's Permit
- Identification of a pilot site
- Creation of a CLP/CDL training curriculum
- Program marketing materials
- Policy review and development

# Project Scope

## **Includes:**

- Developing metrics
- Staffing needs/Labor Relations
- Policy review and development
- Identification of budgetary items
- Data assessments
- External stakeholder engagement
- Organizational change management

## **Excludes:**

- Pilot implementation
- IT enhancements
- Changes to existing pre-apprentice or education programs
- Changes to equipment, office space, and vehicles except in special circumstances

# SWOT Analysis

<b>S</b> <b>STRENGTHS</b>	<b>W</b> <b>WEAKNESSES</b>	<b>O</b> <b>OPPORTUNITIES</b>	<b>T</b> <b>THREATS</b>
<ul style="list-style-type: none"><li>• Start-up curriculum is available</li><li>• Requires use of Class A commercial vehicle</li><li>• Training requirements</li><li>• Targeted participants</li><li>• On-going costs</li></ul>	<ul style="list-style-type: none"><li>• Obtaining required documentation for CLP</li><li>• Driver license status</li><li>• No Restricted-use permits for operating a CMV</li><li>• Cost of simulators</li></ul>	<ul style="list-style-type: none"><li>• Federal regulation requires classroom education component of training</li><li>• Post-release employment success</li><li>• National certification</li><li>• Aligns with current market trends</li></ul>	<ul style="list-style-type: none"><li>• Union concerns</li><li>• Community concerns</li><li>• Receiving support from other state agencies</li><li>• Modernizing DOC's approach through use of job coordinators</li></ul>

# Risks, Assumptions, and Constraints

## Risks

- FMSCA requirements
- Medical testing
- Incarcerated proof of residency
- Staff buy-in
- Labor Relations/union concerns

## Assumptions

- No changes to current WACs and RCWs specific to this project phase
- Any needed policy changes will need to be completed in time for implementation
- Labor engagement activities will need to be completed for timely implementation
- DOC in-kind resources will be available for project implementation and ongoing training
- Existing convenience contracts will be used to obtain partnerships

## Constraints

- Existing policies
- Future IT enhancements with implementation
- Processes – classifications



# Project Schedule

## Phase One – Planning/Executing

- Program description/overview
- Program curriculum/training outline
- Facilitator's guide
- Medical requirements
- Licensing requirements
- Commercial Learners Permit
- Testing Requirements
- Legislative report

## Phase Two – Pilot Implementation

- Identifying pilot location
- Target population
- Data collection
- Identifying partnerships/stakeholders
- Policy review
- Budget
- Review of contracts, MOUs, and interagency agreements
- Employment pathways
- Data collection

# Looking Ahead

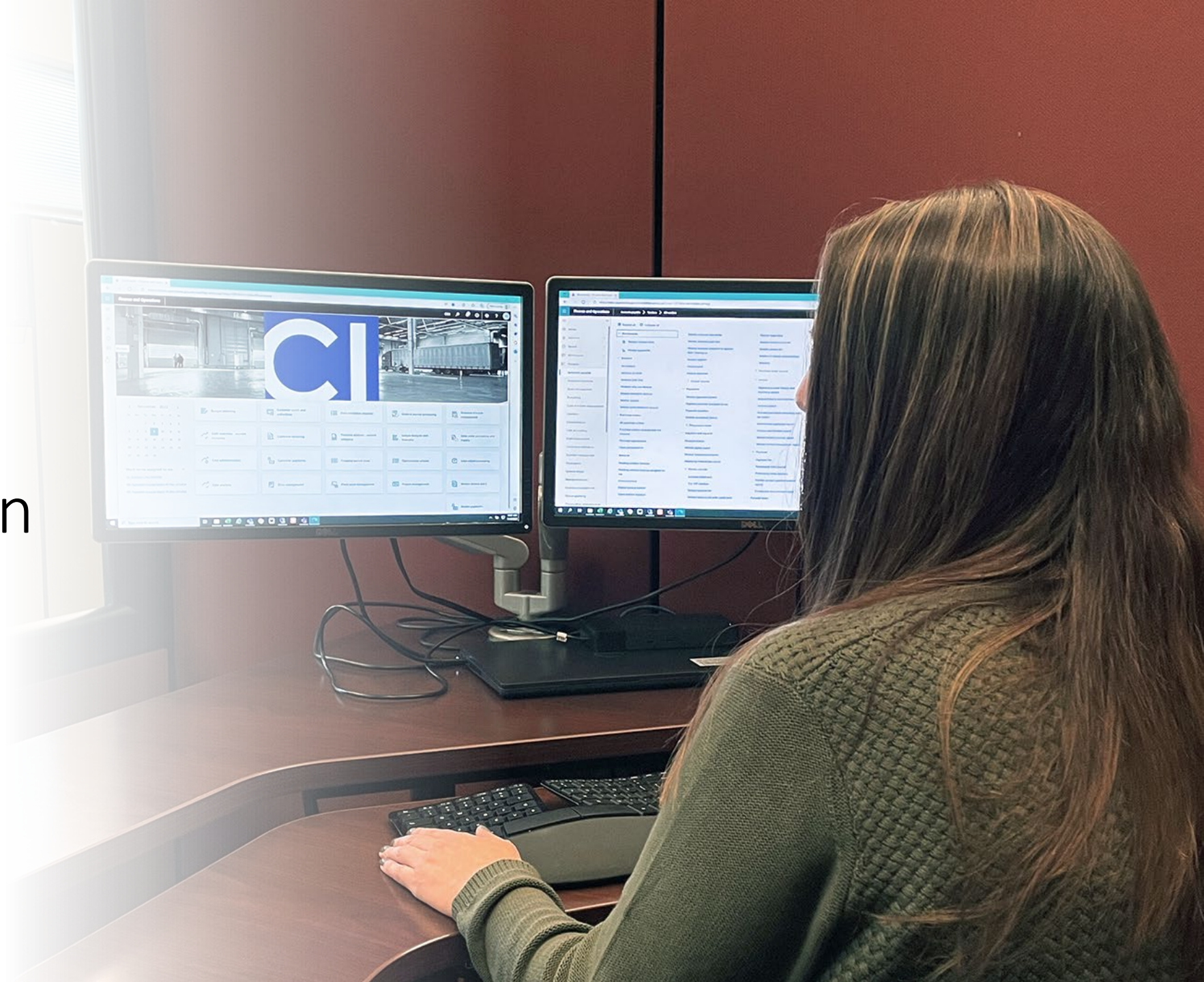
- Work training program
- Opportunity to connect
- Job outlook
- Expanding access
- Wrap-around services





# Q & A

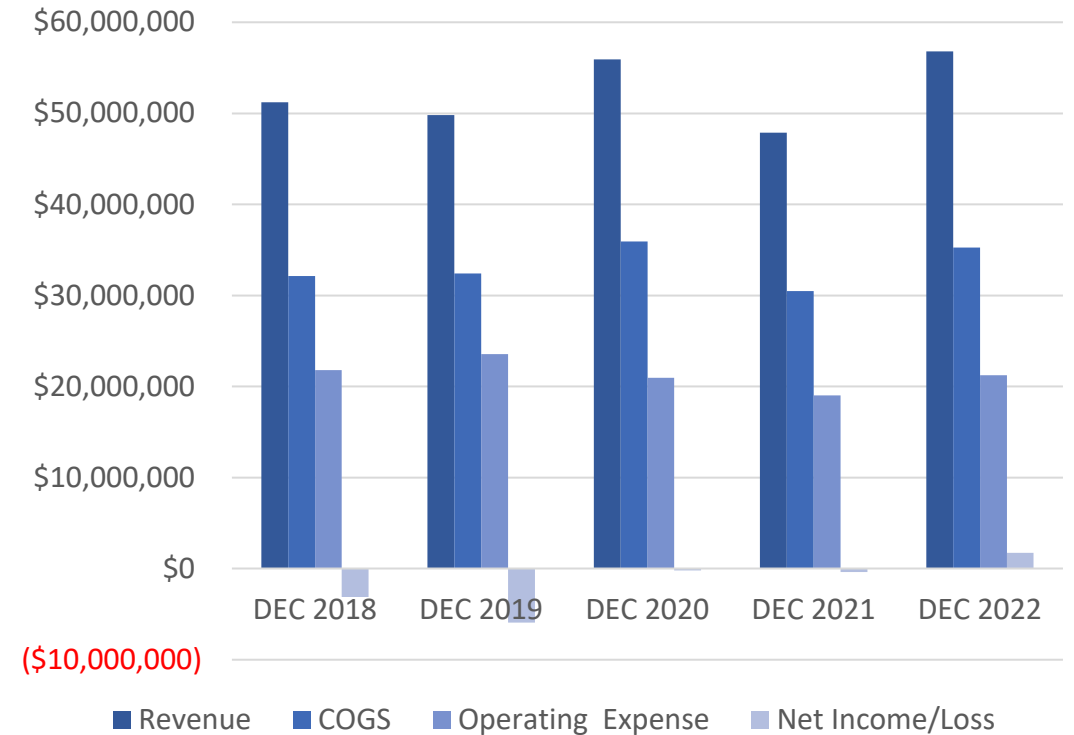
D365  
Business Led  
Transformation  
Project



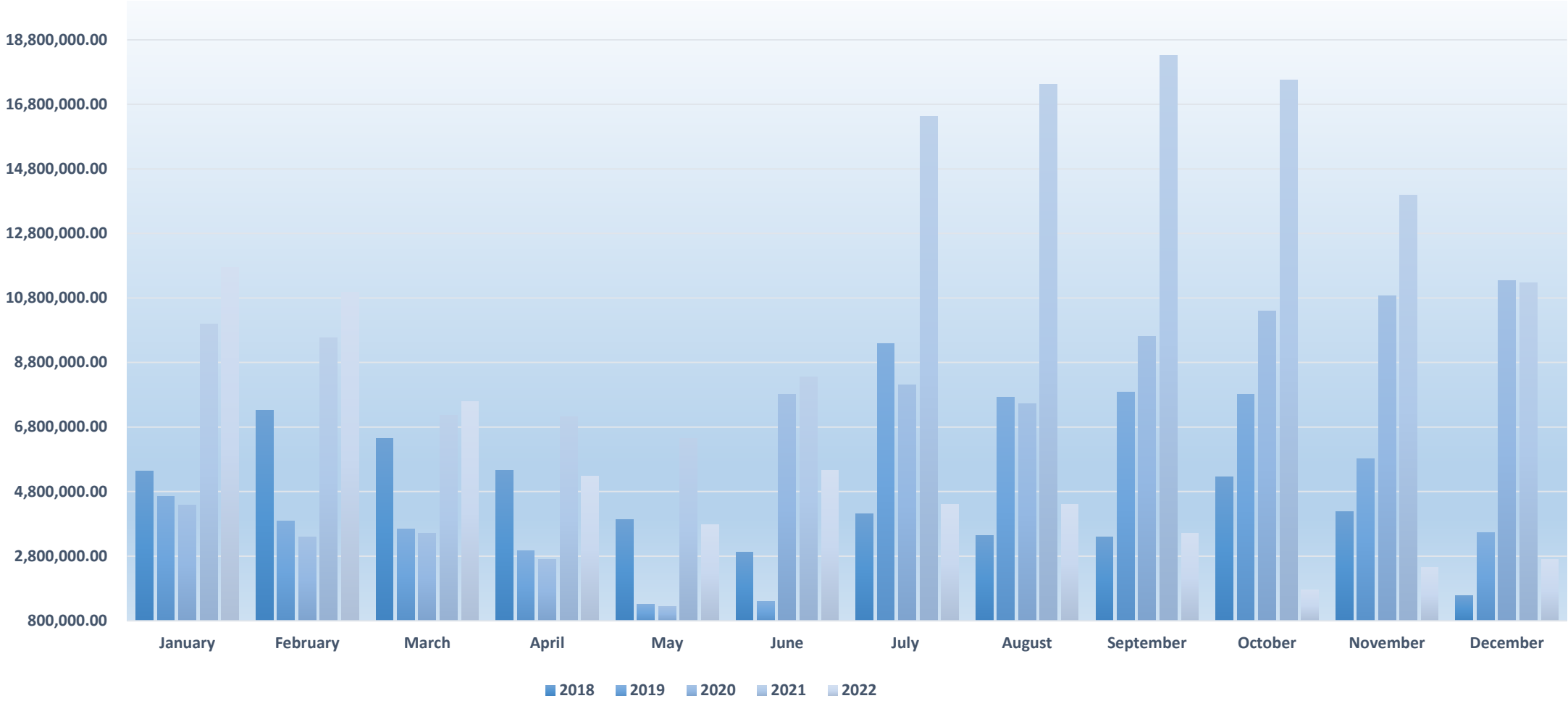
# Financials

## 5 Year Comparison

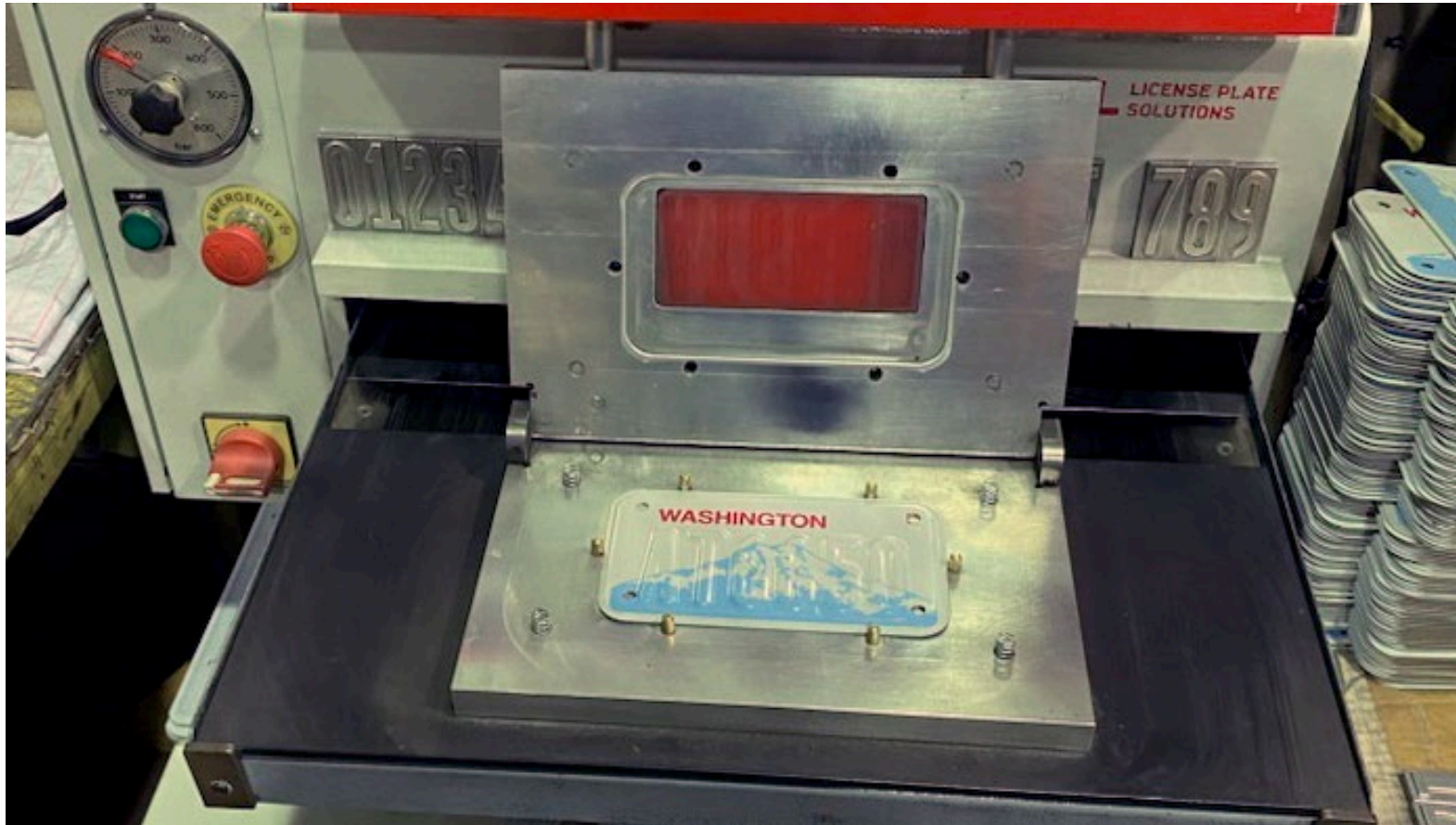
	Revenue	COGS	Operating Expense	Net Income/Loss
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
<b>DEC 2018</b>	\$51,228,151	\$32,125,136	\$21,813,404	(\$3,105,901)
<b>DEC 2019</b>	\$49,817,257	\$32,414,752	\$23,553,343	(\$5,912,786)
<b>DEC 2020</b>	\$55,907,176	\$35,917,894	\$20,973,849	(\$183,022)
<b>DEC 2021</b>	\$47,891,302	\$30,497,607	\$19,012,497	(\$367,425)
<b>DEC 2022</b>	\$56,817,388	\$35,265,481	\$21,256,594	\$1,752,944



# 5 Year Cash Flow



# Old Business



# License Plates

# Mattresses



# Open Forum



# Guest Speaker

Aaron Fowler

# Closing Remarks