



Priorities of Government
Improve the safety of people and property

The mission of DOC is to
improve public safety

Maintain core correctional operations

- Rate of recidivism
- Number and percent of offenders admitted to prison with prior contact with DOC
- Rate of violent infractions in prison
- Percent of resolution of offender grievances at the local level
- Average working days of confinement to conduct a violation hearing
- Rate of re-offense of offenders on active supervision
- Percent of cases with intake completed within 30 days of case assignment
- Percent compliance with established standard for offender contacts
- Average cost of healthcare compared to an established benchmark

Focus on the workforce

- Results compared against established recruiting targets
- Department of Personnel's Enterprise Human Resource Management Report, specifically:
 - Results from the statewide employee survey
 - Diversity of our workforce
 - Time to fill staff vacancies
 - Percent of employee turnover
 - Early resolution of staff grievances and disciplinary actions
 - Percent of on-time employee performance and development plans
- Overtime use in hours and overall expenditures
- Number of vacant positions

Increase successful reentry of offenders to communities

- Positive changes in the offender's needs assessment regarding family, housing, education, employment, treatment, and financial situation
- Percent of program participation vs. assessed need
- Completion of General Educational Development (GED)

Improve business practices and performance

- Outcomes related to project management (i.e., scope, schedule, budget, success factors)
- Energy use per offender
- Performance measures and outcomes as stated in the Department's sustainability plan