

Correctional Industries Advisory Committee

March 21, 2024

9:00 a.m. – 11:00 a.m.



WASHINGTON STATE
CORRECTIONAL INDUSTRIES

RCW 72.09.070

Correctional industries advisory committee – Recommendations.

There is created a correctional industries advisory committee which shall have the composition provided in RCW 72.09.080. >

The advisory committee shall make recommendations to the secretary regarding the implementation of RCW 72.09.100. >

RCW 72.09.080

Correctional industries advisory committee – Appointment of members, chair – Compensation – Support.

RCW 72.09.100

Inmate work program – Classes of work programs – Participation – Benefits.

Correctional Industries Advisory Committee

The Department of Corrections is statutorily mandated to positively impact incarcerated individuals by stressing personal responsibility and accountability, establishing work ethic, and providing opportunities for self-improvement, including chances for growing and expanding skills and abilities to fulfill their role in the community post-release.

OUR CORE VALUES



lead

We walk the talk to motivate change.



humanity

We provide opportunity for second chances.



connections

We foster understanding and mentor growth.



teamwork

We build unity and strength through collaboration.



people

We inspire and empower individual success.

MISSION

Correctional Industries is committed to maintain and expand work training programs which develop marketable job skills, instill and promote positive work ethics, and reduce the tax burden of corrections.

VISION

Transform lives and increase successful reentry through training and mentoring.



Agenda

Item

Opening Remarks

Business Meeting

New Business

Open Forum

Old Business

Closing Remarks

Meeting Adjourn

Time

9:00 a.m.

9:15 a.m.

10:00 a.m.

10:25 a.m.

10:30 a.m.

10:55 a.m.

11:00 a.m.

Welcome New Members!

- David Aiken – Business
- Dr. Faith Lutze - General
- Minna Long - Labor
- Marianna Hyke - Labor

Division Updates



for (you) and
religion, (stand
(stand by you, in
powerful) in develop
practiced) (To practice
helping me, God is guiding
visualizing His presence
(Go about your business
affirmed) and visualized is true. Affir
and it will actualize itself. The release of
cedure) stimulates will astonish you.

W
T
L

Braille Services

Washington Corrections Center for Women



Computer Aided Design Services

Washington Corrections Center for Women



Construction Trades

Mission Creek Corrections Center for Women



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Food Manufacturing

Airway Heights Corrections Center



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Food Service

Food Prep at Airway Heights Corrections Center



Furniture Brand and Sales

Northwest Association of College & University Housing Officers conference exhibit in Eugene, OR



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Furniture Manufacturing

Stafford Creek Corrections Center



Incarcerated Individual Services

Monroe Correctional Complex Commissary



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Laundry

Clallam Bay Corrections Center



License Plates and Tabs

Monroe Correctional Complex



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McNeil Island Stewardship

Marine



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CHILDREN'S FRAMES

YOUNG ADULT FRAMES

Noelle

46/17/130

Spring Hinges, Stainless Steel



BLUE



PINK



PURPLE

Magical

47/14/125



BLUEBERRY FROST



CHERRY FROST



GRAPE FROST

US119

47/17/130

Spring Hinges



Genius

47/21/140



Squiggle

48/15/130



GRAPE/CHERRY



JADE/PURPLE



RED/NAVY

Daphne

48/17/130

Spring Hinges



PT97

48/16/135

Spring Hinges



BLACK/RED



BLUE/BLACK



GUNMETAL/BLACK

Laura

48/17/140



Optical

New frames for Health Care Authority's provider catalog.



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BENEFITS OF A SAFETY AUDIT

- Identify risks
- Identify strengths and weaknesses
- Make informed decisions
- Allocate appropriate resources to safety
- Comply with regulations

Safety and Risk Management



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Service and Delivery

CI warehouse in Tumwater WA



DOC Food Service Long Sleeve Button Shirt

DOC Food Men's Long Sleeve Button Shirt

\$49.00

Made To Order

SKU#: DOC-FX712086

[Image Disclaimer](#)

Size *

-- Please Select --

Qty

1

Add to Cart

 [New Wish List Or Quote](#)  [Add To Compare](#)



Workforce Development

Outreach efforts for potential fair chance employers



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New Business



Denture Project

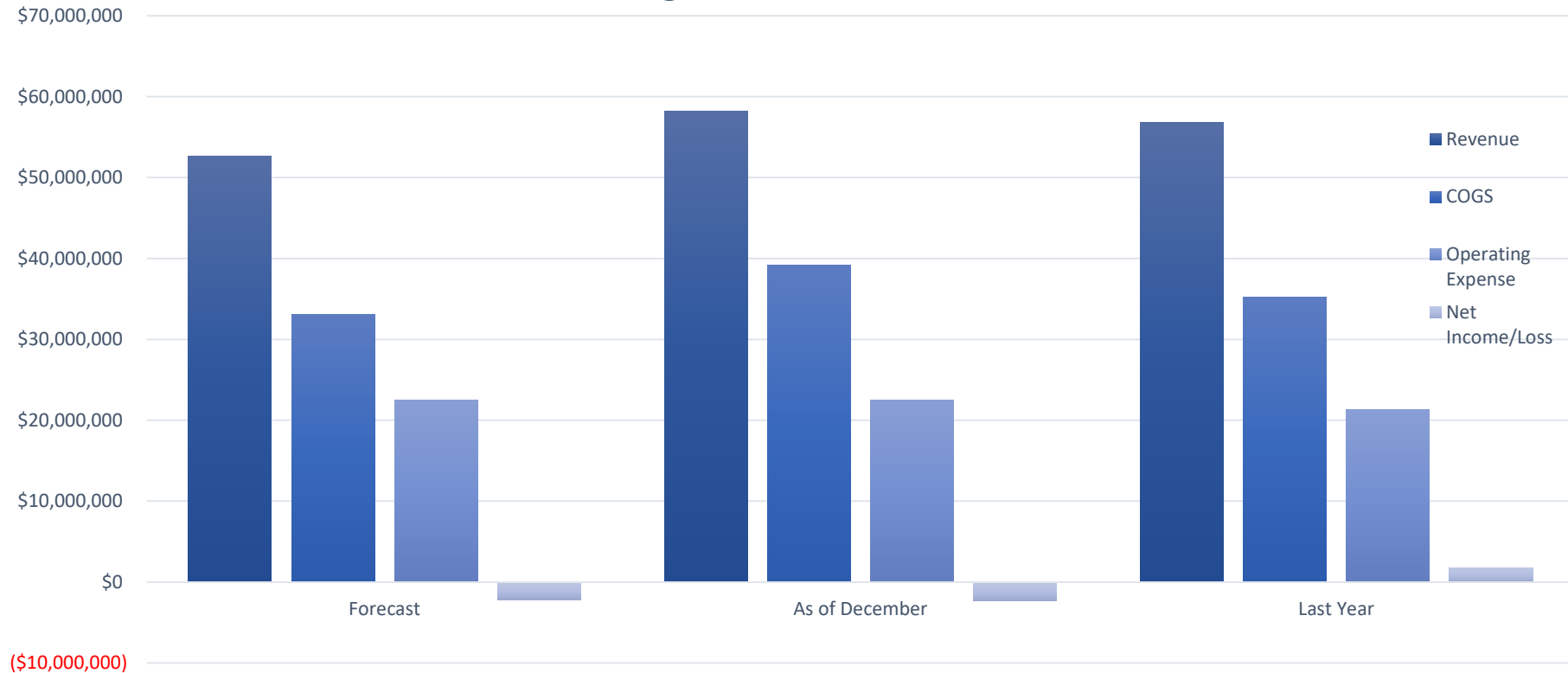
Committee Guidelines

Open Forum

Old Business

Financials

Year-To-Date Through December 2023

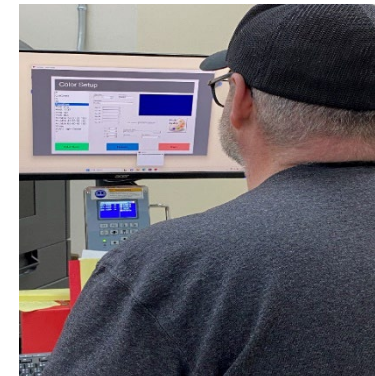


	Revenue	COGS	Operating Expense	Net Income/Loss
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>
Forecast	\$52,631,673	\$33,119,792	\$22,461,296	(\$2,211,161)
As of December	\$58,233,946	\$39,169,558	\$22,500,868	(\$2,334,645)
Last Year	\$56,817,389	\$35,265,481	\$21,256,594	\$1,752,945

License Plate Production



- New equipment installed and operational.
- On-going training with staff and workers.
- Fine tuning of colors and graphics currently taking place.
- Limited runs have been produced in all production phases.
- Both shop locations being utilized until final inspections completed to meet state, county, and local guidelines.



BLT Project Microsoft Dynamic 365 Update

Business Led Transformation project is a multi-year endeavor to replace the existing enterprise resource planning software Microsoft Dynamic Great Plains (GP8) and Great Plains 10 (GP10) with Microsoft Dynamic 365

Wave 1: Finance	Wave 2: Textiles	Wave 2	Wave 3	Wave 4
Target: July 1, 2022	Target: September 2023	Target: TBD	Target: TBD	Target: TBD
Functionality:	Functionality:	Functionality:	Functionality:	Functionality:
<ul style="list-style-type: none"> • Accounts Payable • Accounts Receivable • Basic Budgeting In Production 9/9/22	<ul style="list-style-type: none"> • Cost Management • Inventory Management • Master Planning In Production 9/25/23 <ul style="list-style-type: none"> • Product Information Management • Production Control • Sales and Marketing • Demand Forecasting • Warehouse Management 	<ul style="list-style-type: none"> • NMB (parcel) • RF Smart (scanning) • CI Time Keeping 	<ul style="list-style-type: none"> • Food Manufacturing • Commissary • Optical 	<ul style="list-style-type: none"> • Tabs • License Plates • Laundry • Furniture • Food Service

Workforce Development

Overview



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Examples of Training Positions

Statewide (Standard Occupational Classifications – SOC)

Accounting Clerk

Agriculture Worker

Assembler

Baker

Cabinetmaker

Carpenter

Copy Drafter

Cook

Custodian

Data Entry Clerk

Drafter

Fabric Cutter

Files Clerk

Food Packing

Forklift Operator

Freezer Worker

Inventory Clerk

Laundry Worker

Lay-Out Worker

Lean Clerk

Machine Operator

Machine Repair

Maintenance Worker

Material Handler

Meat Cutter

Mechanic

Optical Lab Tech

Painter/Powder Coating

Safety Clerk

Sanitation Worker

Sewing Machine Operator

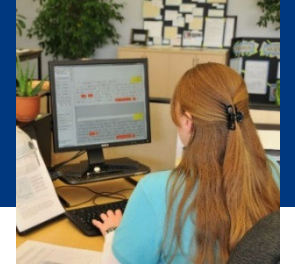
Shipping and Receiving Clerk

Tailor

Upholsterer

Warehouse Worker

Welder



Workforce Development Team

During incarceration

- ✓ Prepare work readiness documents (including resumes and cover letters)
- ✓ Provide classroom training
- ✓ Assist with release planning and employment preparation

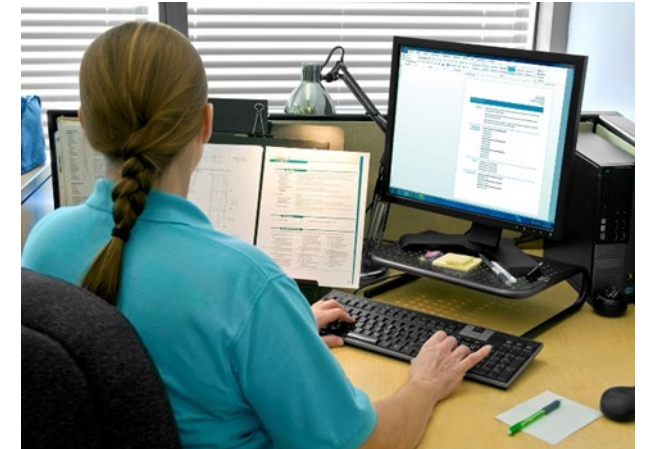
Workforce Development Specialists

- Eastern Washington
- Western Washington

Community Employment Specialist

- Statewide

Workforce Development Manager



Community employment services

Transition into their community

- To facilitate successful community transition
- CI employment specialists provide transition assistance, including:
 - ✓ Personal job readiness portfolio,
 - ✓ Real-time community job leads,
 - ✓ Job search assistance,
 - ✓ Career planning support, and
 - ✓ Referrals to community partners & resources



How many days on average does it take to find employment?
26 days!

THEIR SUCCESS IS OUR SUCCESS!

CI Community Employment Services (CES)

FY23 At A Glance

**CES participants:
517**

**The average wage
for CES participants:
\$19.76 p/hr.**



Figures reflect data from July 1, 2022 through June 31, 2023.

What are employers looking for?

Skill development: on-the-job training & soft skills classroom and practical applications

Technical Skills

- ✓ CNC Operation
- ✓ Welding
- ✓ Warehousing
- ✓ Quality Control
- ✓ CAD Design
- ✓ Trades
- ✓ Lean Certification

Social Skills

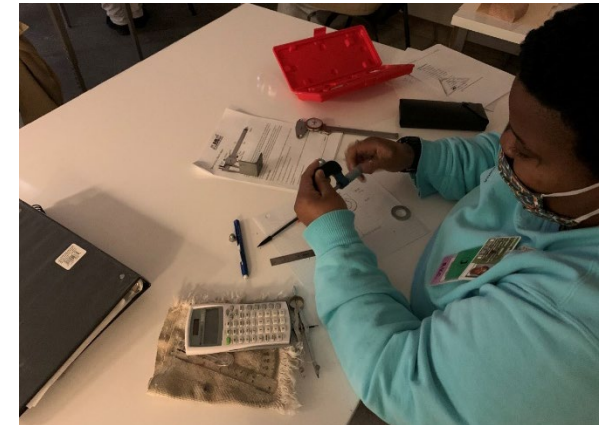
- ✓ Adaptability
- ✓ Efficiently self-manage
- ✓ Maintain a positive attitude
- ✓ Teamwork
- ✓ Problem solving
- ✓ Communication



Construction/Trades Training

TRAC, Manufacturing Academy, Flagger Certification

- Trades Related Apprenticeship Coaching (TRAC)
 - ✓ WA Corrections Center for Women (WCCW)
 - ✓ Mission Creek Corrections Center for Women (MCCCW)
- Manufacturing Academy (AJAC)
 - ✓ WA Corrections Center for Women (WCCW)
 - ✓ Airway Heights Corrections Center (AHCC)
- Flagger Certification Classes
 - ✓ Stafford Creek Corrections Center (SCCC)
 - ✓ Olympic Corrections Center (OCC)
 - ✓ Mission Creek Corrections Ctr. for Women (MCCCW)
 - ✓ WA Corrections Center (WCC)



Mock Interviews

Provides valuable interview experiences

- Helps prepare for real interview opportunities when transitioning back to the community. Mock Interviews include:
 - ✓ Face-to-face panel interview sessions (with community partners),
 - ✓ Feedback and encouragement,
 - ✓ Appropriate interview attire, and
 - ✓ Helpful tips and guidance
- In March at CI Headquarters
- In June at Airway Heights



Financial Literacy (Coming Soon!)

Provides critical information on budgeting and other basic financial needs

- Focused on specific reentry needs, Financial Literacy will cover a wide range of topics including:
 - ✓ Cash flow/budgeting week by week
 - ✓ Spending tracker
 - ✓ Income/benefits tracker
 - ✓ Building your savings
 - ✓ Dealing with debt
 - ✓ Understanding credit reports and scores



Contact Us

Workforce Development

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CI Website:

washingtonci.com

Closing Remarks

Meeting Adjourn