

Women's Prison Division

Washington State Department of Corrections

October 2022
Edition 1 Volume 6

Women's Division Coin Committee

WCCW Associate Superintendent Maria Hall will head the committee to create a new commemorative coin. We already enjoy having two unique and beautiful coins to represent the values and imagery for WCCW and MCCCW. Now we need a coin to represent the new division!

If you are interested in working on our coin or have ideas about its design, please contact Maria's assistant Gabrielle Treweek at gabrielle.treweek@doc1.wa.gov



2022 State Employee Engagement Survey Has Launched!

Every State employee has received an [email link](#) to this year's survey from the Office of Financial Management Human Resources Division. This is a voluntary survey, of course, and all information is kept confidential; it is protected from public disclosure at the individual level: race and ethnicity, sexual orientation, gender identity, and status as a person with a disability. You may exit the survey at any time, or choose not to answer every question.

All DOC employees are encouraged to participate. Now, more than ever, **your voice is crucial** to understanding how the challenges we have faced during COVID have impacted **you**.

You can take the survey by clicking [here](#).



The legislative tour of WCCW included an important discussion about reducing the use of restrictive housing and staff safety.



A chance meeting with incarcerated women/beekeepers at WCCW was a fitting closure to the 2022 Legislative Tour. Bee happy!

From Assistant Secretary Jeannie Darneille:

Thank you to everyone who works so hard and gives so much toward building the Women's Prison Division through tough times! The achievements by Superintendents Headley and Miller and **all** the members of their teams really make a difference. **BRAVA!**



Women's Prison Division

Washington State Department of Corrections

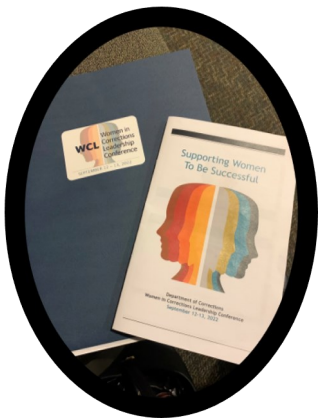
DOC's Women's Leadership Conference (WCL)

By Rhonda Roberts

A great delegation of women leaders represented the Women's Prison Division at the DOC Women's Leadership Conference in September. Secretary Strange sent a letter to the organizing team that she was thrilled to support the vision of the conference, "Supporting women to be successful." Approximately 100 women from across the state attended the conference and were able to meet each other, network, and gain new skills. WCCW Associate Superintendent Karin Arnold noted that she developed a "perma-grin" listening to presentations on leadership development, women empowering other women, personal wellness, resilience and developing a personal vision. The topics were fine-tuned to address these issues in the context of working within the Department of Corrections. Transformational leadership (including becoming a strong leader ourselves), developing a personal vision of integrity and creating meaningful relationships with others were covered.



From left to right: Bobbie Greene, Kari Figueira, Karin Arnold, and Maria Hall



Presenters included Dr. Rowlanda Cawthon, Ed.D, Bamana Larsen, Annmarie Aylward, Dr. Kira Mauseth (DOH Behavioral Health Strike Team), Assistant Secretary Mac Peavy, Angela Iverson, Dianne Ashlock, Dr. Adrian Thompson, Secretary Alfie Alvarado-Ramos (Veteran's Affairs), and Secretary Cheryl Strong. Chief Cherie Harris (City of Kirkland) from the Behind the Badge organization gave poignant presentation on dealing with grief and loss.

WPD team members said they were energized, inspired, emotional and better equipped for their future at DOC. Best of all, we were given time to process these issues in small groups and get to know other participants.

What will the future entail for the women who attended this powerful conference? And when will the next conference be scheduled? Watch this newsletter for announcements.

Combined Fund Drive (CFD) Time

It's that time of year again! Please join in our annual drive to help the less fortunate in our communities. By working together, we CAN make a difference! This year's theme is "Give 2 in '22"

You will start getting announcements for baskets donations and we will have our big fundraiser for CFD. Help support your local charity and create your best basket that everyone will want to bid on! Watch your e-mail for your CFD coordinators **to donate and bid**. Here is the website to <https://give.wa.gov/>



Women's Prison Division

Washington State Department of Corrections

SEPTEMBER CELEBRATIONS IN THE WOMEN'S PRISON DIVISION

YEARS OF SERVICE

Jada Connor, C/O	30 years
Marguerite Johnson C/O	25 years
Fallen Lucian, C/O	25 years
Paul Douglass C/O 3	20 years
John Brown, CI Mgr	5 years

SEPTEMBER RETIREMENTS

John E. Brown
Rod Coberly
Patrick Lewis



Patrick Lewis leading the Color Guard at the MCCCW Pow Wow on September 30. This was his final day in service to Washington state. May you have many blessings ahead and a Happy Retirement, Mr. Lewis!



Transgender Cultural Fluency Training

The new Women's Prison Division has developed a new "fundamentals map" to lay out our goals and objectives regarding the advancement of gender responsive practices.

Deploying gender informed training to DOC staff is one of the goals for the Division and "Transgender Cultural Fluency Training" begins to meet our objectives.

The "live" training sessions with Dr. Adrian Lawyer have now concluded. **If you missed this training, do not fear!** The DOC training gurus will blend the on-line Q&A sessions and Dr. Lawyer's engaging discussion of the issues into a training module that will be available through the DOC training portal in the future.

Over the course of the last two weeks, hundreds of staff members from facilities across the state have been able to participate in this informative presentation and discussion. We appreciate Dr. Lawyer's continuing commit-

