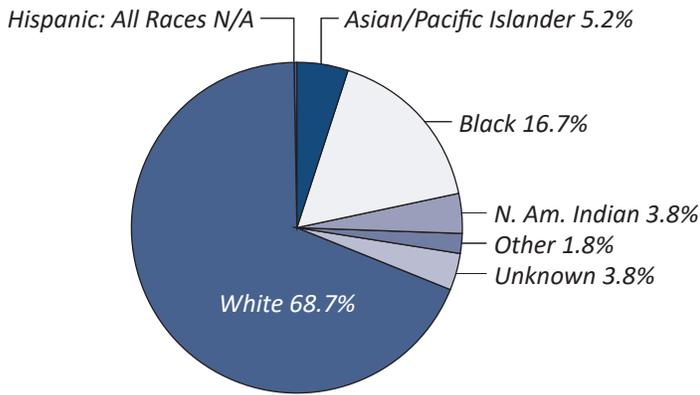


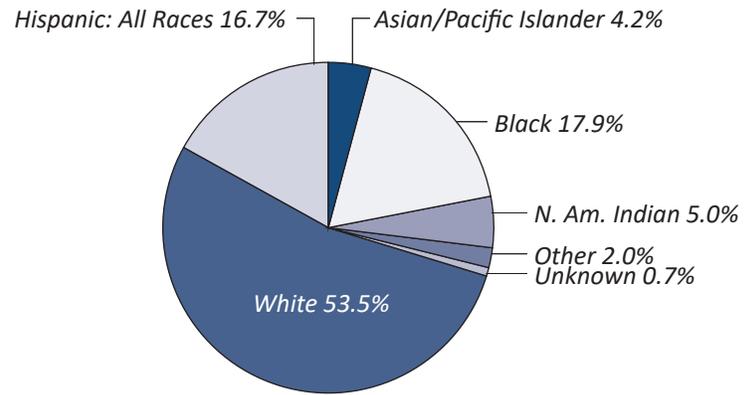
ETHNICITY BREAKDOWN

March 2022

CI CLASS II PROGRAM PARTICIPANTS TOTAL: 1,877



DOC PRISON POPULATION TOTAL: 11,720



Airway Heights Corr. Ctr. - 500

- Asian/Pacific Islander - 20
- Black - 49
- North American Indian - 23
- Other - 5
- Unknown - 21
- White - 382
- Hispanic: All Races - N/A

Cedar Creek Corr. Ctr. - 30

- Asian/Pacific Islander - 3
- Black - 12
- North American Indian - 2
- Other - N/A
- Unknown - 1
- White - 12
- Hispanic: All Races - N/A

Clallam Bay Corr. Ctr. - 23

- Asian/Pacific Islander - 2
- Black - 4
- North American Indian - 1
- Other - N/A
- Unknown - N/A
- White - 16
- Hispanic: All Races - N/A

Coyote Ridge Corrections Center - 258

- Asian/Pacific Islander - 11
- Black - 33
- North American Indian - 2
- Other - 3
- Unknown - 12
- White - 197
- Hispanic: All Races - N/A

Monroe Correctional Complex - 375

- Asian/Pacific Islander - 16
- Black - 55
- North American Indian - 18
- Other - 7
- Unknown - 10
- White - 269
- Hispanic: All Races - N/A

Stafford Creek Corr. Ctr. - 145

- Asian/Pacific Islander - 8
- Black - 42
- North American Indian - 6
- Other - 3
- Unknown - 1
- White - 85
- Hispanic: All Races - N/A

Washington Corr. Ctr. - 148

- Asian/Pacific Islander - 13
- Black - 36
- North American Indian - 5
- Other - 2
- Unknown - 5
- White - 87
- Hispanic: All Races - N/A

Washington Corr. Ctr. for Women - 40

- Asian/Pacific Islander - 5
- Black - 6
- North American Indian - 1
- Other - 1
- Unknown - 3
- White - 25
- Hispanic: All Races - N/A

Washington State Penitentiary - 358

- Asian/Pacific Islander - 19
- Black - 77
- North American Indian - 13
- Other - 5
- Unknown - 20
- White - 224
- Hispanic: All Races - N/A

Airway Heights Corr. Ctr. - 1,861

- Asian/Pacific Islander - 44
- Black - 189
- North American Indian - 109
- Other - 5
- Unknown - 24
- White - 1,090
- Hispanic: All Races - 400

Cedar Creek Corr. Ctr. - 337

- Asian/Pacific Islander - 12
- Black - 95
- North American Indian - 10
- Other - 1
- Unknown - 1
- White - 189
- Hispanic: All Races - 29

Clallam Bay Corr. Ctr. - 411

- Asian/Pacific Islander - 25
- Black - 70
- North American Indian - 29
- Other - 1
- Unknown - 1
- White - 169
- Hispanic: All Races - 116

Coyote Ridge Corr. Ctr. - 1,800

- Asian/Pacific Islander - 78
- Black - 356
- North American Indian - 76
- Other - 8
- Unknown - 21
- White - 948
- Hispanic: All Races - 313

Monroe Correctional Complex - 1,577

- Asian/Pacific Islander - 67
- Black - 284
- North American Indian - 67
- Other - 9
- Unknown - 9
- White - 903
- Hispanic: All Races - 238

Stafford Creek Corr. Ctr. - 1,826

- Asian/Pacific Islander - 110
- Black - 396
- North American Indian - 81
- Other - 9
- Unknown - 12
- White - 1,026
- Hispanic: All Races - 192

Washington Corr. Ctr. - 1,422

- Asian/Pacific Islander - 61
- Black - 250
- North American Indian - 67
- Other - 8
- Unknown - 3
- White - 770
- Hispanic: All Races - 263

Washington Corr. Ctr. for Women - 536

- Asian/Pacific Islander - 21
- Black - 68
- North American Indian - 41
- Other - 5
- Unknown - 4
- White - 321
- Hispanic: All Races - 76

Washington State Penitentiary - 1,950

- Asian/Pacific Islander - 76
- Black - 394
- North American Indian - 102
- Other - 5
- Unknown - 3
- White - 1,042
- Hispanic: All Races - 328

* N/A: Not Available
Source: Correctional Industries Time Keeping & Offender Management Network Information

Source: Department of Corrections Research & Data Analytics Unit

Class I Partnerships



WASHINGTON STATE
CORRECTIONAL INDUSTRIES

January 2016

MISSION STATEMENT

As a business, Correctional Industries is committed to maintain and expand offender work training programs which develop marketable job skills, instill and promote positive work ethics, and reduce the tax burden of corrections.

JUST THE FACTS:

Approximate number of offenders returning to Washington State counties each year. ▶

7,800

4X

▲ The number of CI offenders working three years after release is four times higher than the number of offenders who did not participate in CI programs.

97%

▲ Percentage of offenders that will be released to their community.

49.1%

◀ Percentage* of offenders with CI or vocational education experience who are employed post release. This is 13.8% higher than the overall offender post release employment percentage.

* Source: Washington State Employment Security Department (June 2015)

Training for Reentry

As a Division of the Washington State Department of Corrections, Correctional Industries (CI) provides work training opportunities to offenders. Correctional Industries training programs enhance prison safety by reducing idleness and increase public safety by providing offenders with much needed job skills. The goal is simple, prepare offenders for successful reentry and post-release employment through on-the-job and essential skills training.

What is Class I?

Correctional Industries is certified by the Federal Bureau of Justice Assistance (BJA) to administer Prison Industry Enhancement (PIE) Certification Programs, which provide exemptions from interstate commerce restrictions of prisoner-made goods. The Revised Code of Washington (RCW) 72.09.100 defines PIE programs as *Class I: Free Venture Industries*.

Simply put, Class I operations are an opportunity for private businesses to partner with CI in the production of goods and services for sale to both the public and private sector.

Partnership Opportunity

Whether your business is seeking growth opportunities or looking to bring back offshore manufacturing, a Class I partnership may be the workforce solution you need. As a Class I partner, your business will benefit from a skilled and dependable workforce while maintaining the high level of quality your customers expect. CI's skilled workforce can provide manufacturing support in any one of our existing trades or we can adapt production to meet your specific business demand.

When you partner with Correctional Industries, not only does your business receive a valuable product or service, you are also helping to reduce recidivism. When offenders release from prison as well-trained and employment ready individuals they have a higher chance of successful reentry within their community.



Employer Model

This Class I model is operated and managed in total or in part by any profit or nonprofit organization in accordance with an agreement between the organization and Correctional Industries.

Customer Model

Under this model, the industry is operated and managed by Correctional Industries and provides the partner organization with products or services.

Skilled Workforce

Correctional Industries provides offenders with relevant job training opportunities and a diverse set of work development experiences. From classroom training to on-the-job training, they learn skills ranging from basic social skills to highly technical computer skills.

In addition to learning technical skills, offenders are expected to successfully complete a 20-hour cognitive behavioral training. Focused on workplace behaviors and expectations, offenders learn how to deal with change, self-control, choices and consequences, and dealing with criticism.

These skills help ensure success while they are working for Correctional Industries, as well as in their transition into the community.

TECHNICAL SKILLS

- Assembly
- Fabrication
- Carpentry
- Food packaging
- Paint and powder coating
- Upholstery
- Sewing machine operation
- Welding

SOFT SKILLS

- Positive attitude
- Critical thinking
- Problem solving
- Good communication
- Teamwork
- Accept criticism
- Work ethic
- Flexible/adaptable

Everyone Benefits

Benefits go beyond the skills offenders learn and the products and services provided. Your Class I partnership also offers economic benefits to the public. While working for Class I operations, offenders earn at least minimum wage. Not only do offenders pay state and federal taxes, they also contribute to a crime victims fund, cost of incarceration, child support, and mandatory savings account.



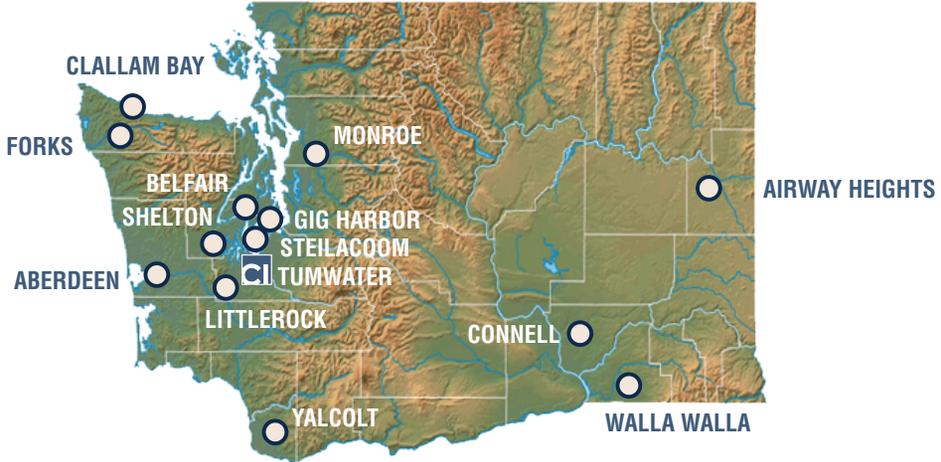
MANDATORY WAGE DEDUCTIONS

- 20% Cost of incarceration
- 5% Crime victims compensation
- 10% Mandatory savings

ADDITIONAL DEDUCTIONS *as court ordered*

- 15% Child support
- 15% Civil judgement
- 20% Legal financial obligations

Statewide Locations



- ABERDEEN** • Stafford Creek Corrections Center
- AIRWAY HEIGHTS** • Airway Heights Corrections Center
- BELFAIR** • Mission Creek Corrections Center for Women
- CLALLAM BAY** • Clallam Bay Corrections Center
- CONNELL** • Coyote Ridge Corrections Center
- FORKS** • Olympic Corrections Center
- GIG HARBOR** • Washington Corrections Center for Women
- LITTLEROCK** • Cedar Creek Corrections Center
- MONROE** • Monroe Correctional Complex
- SHELTON** • Washington Corrections Center
- STEILACOOM** • McNeil Island Stewardship
- TUMWATER** • CI Headquarters
- WALLA WALLA** • Washington State Penitentiary
- YALCOLT** • Larch Corrections Center

Contact Information

Correctional Industries is currently seeking private sector companies to operate within state correctional facilities. The Department of Corrections provides industrial space, vocational training, a Correctional Industries representative to coordinate the program, and custody supervision according to the needs of the institution and the employer. If you are interested in learning more about our private partnership opportunities, please contact:

Wes Marcum, Class I Manager

Phone: 509.386.8386 • Email: wesley.marcum@doc.wa.gov

FREQUENTLY ASKED QUESTIONS

Q: WHAT WAGE IS THE OFFENDER WORKER PAID?

A: The wage paid to the Class I offender worker is comparable to the wage paid for similar work the private sector within that same geographic region as determined by a wage review conducted by the Washington State Employment Security Department (ESD).

Q: HOW MANY OFFENDERS AVAILABLE TO WORK?

A: There are several factors that determine worker availability, including the facility population and the type of business operations. CI will work with you to find a solution to best fit your goals.

Q: WHERE CAN WE ESTABLISH A CLASS I PARTNERSHIP?

A: Facility selection is based on numerous factors to include, but not limited to; the Class I model, physical space required, facility offender population, and geographic availability to any current operations.

Q: WHAT SHIFTS ARE AVAILABLE FOR CLASS I OPERATIONS?

A: Typical schedules are day shift with approximately 7.5 hours of available work per shift. Each Class I operation will have different needs and you will work with CI to discuss specific requirements for operations.

Q: WILL THE WORKERS BE ON WORK-RELEASE, OR STILL INCARCERATED?

A: Class I operations will employ offenders currently incarcerated in DOC prisons and not offenders on work-release.

Q: ARE THE OFFENDERS CONSIDERED EMPLOYEES OF THE PRIVATE SECTOR PARTNER?

A: No, the offenders are not considered employees of the private enterprise.

Q: ARE THERE ANY TAX BREAKS FOR HIRING OFFENDERS UNDER CLASS I PARTNERSHIP?

A: Tax breaks or incentives are not authorized under BJA regulated PIE programs. Your own tax advisor can advise on any benefits of hiring incarcerated workforce.

Q: WHAT TYPES OF BUSINESS ARE MOST PRODUCTIVE FOR CLASS I PARTNERSHIP?

A: Our Class I models strive to provide the best and most applicable training available for the offender workforce with the ultimate goal to reduce recidivism and give these incarcerated offenders a chance to succeed as law-abiding citizens. Any variety of skills found in the private sector arena are a possible fit for Class I partnership.

Q: WHAT PARTNERSHIPS CURRENTLY EXIST?

A: There are no active Class I partnerships in the state of Washington. Nationally, 46 states offer PIE programs administered by the BJA with 99 active private sector partnerships.

Q: CAN WE HIRE THESE SAME OFFENDERS ONCE THEY HAVE RELEASED?

A: Yes! We strongly encourage our private sector Class I partners to extend employment opportunities beyond the gates. Additionally, the Washington State ESD provides fidelity bond coverage under their program titled 'Washington Bonding Program'.



Department of Corrections

An Introduction to Community Corrections

March 2022

Community Corrections Division

Mac Pevey, Assistant Secretary



DOC Strategic Anchors

<https://www.doc.wa.gov/about/agency/mission.htm>



Strategic Anchors



Mission

Improving public safety by positively changing lives



Our Commitment

To operate a safe and humane corrections system and partner with others to transform lives for a better Washington



Vision

Working together for safer communities

Our Values



Our Values

Cultivate an Environment of Integrity and Trust

Corrections values partnership and trust. We foster openness and support courageous conversations. We are committed to doing what we say we are going to do by being accountable and taking personal ownership in our actions.

Respectful and Inclusive Interactions

Corrections appreciates and values individuals by promoting an inclusive and diverse environment, which encourages safety. We respect, value, and listen to the thoughts, feelings, and perspectives of our stakeholders and consider the impact on those we serve as well as each other.

People's Safety

Corrections believes in creating an environment that values physical, mental, and emotional security and well-being. We honor those who advance safety for all.

Positivity in Words and Actions

At Corrections, we assume positive intentions and believe there is a shared desire for the best outcome. We consistently demonstrate positive behavior and always put forth our best effort.

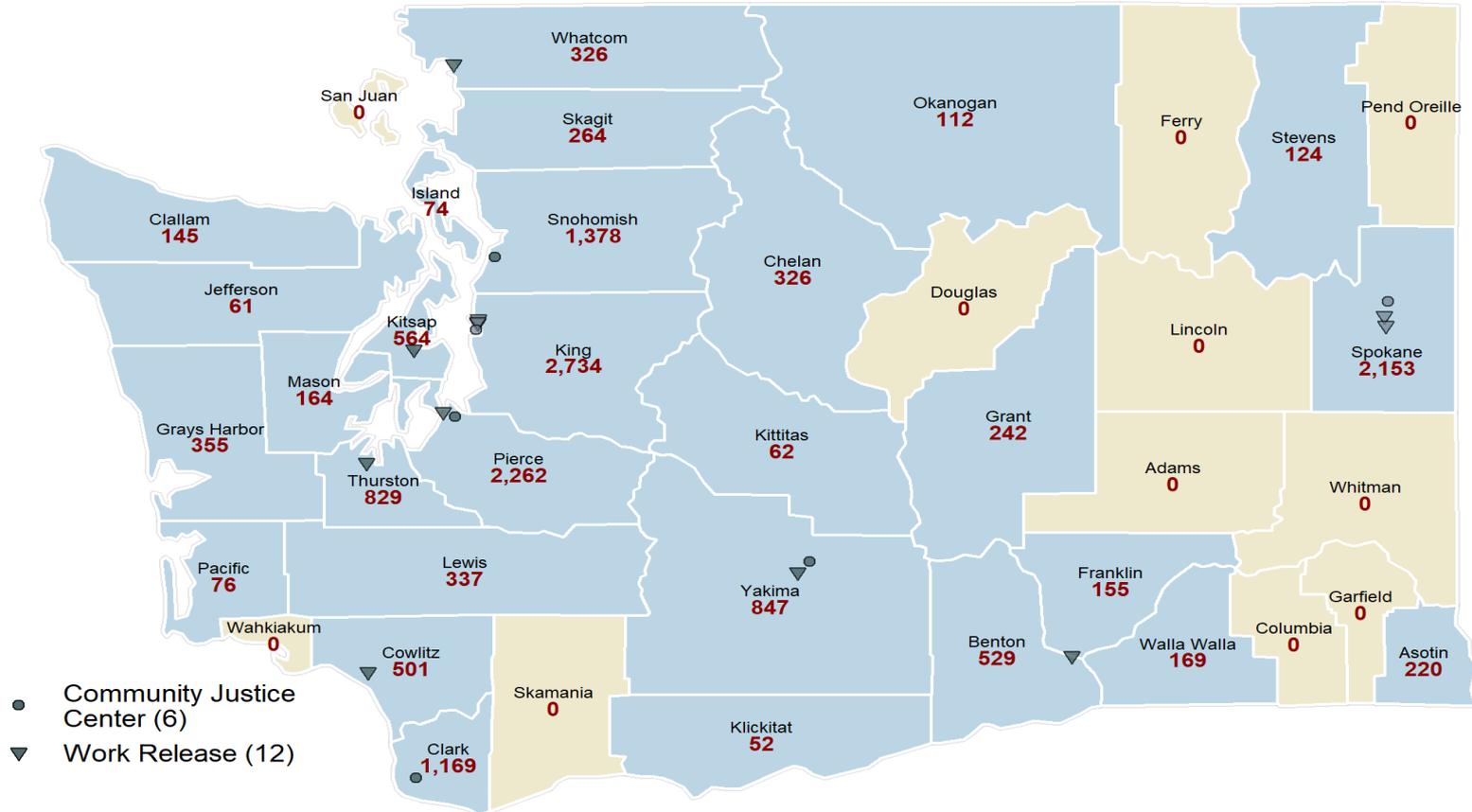
Supporting People's Success

Corrections is committed to our community - understanding individuals, instilling hope, embracing change, and providing opportunities.

DOC Community Supervision Population and Work Release Locations

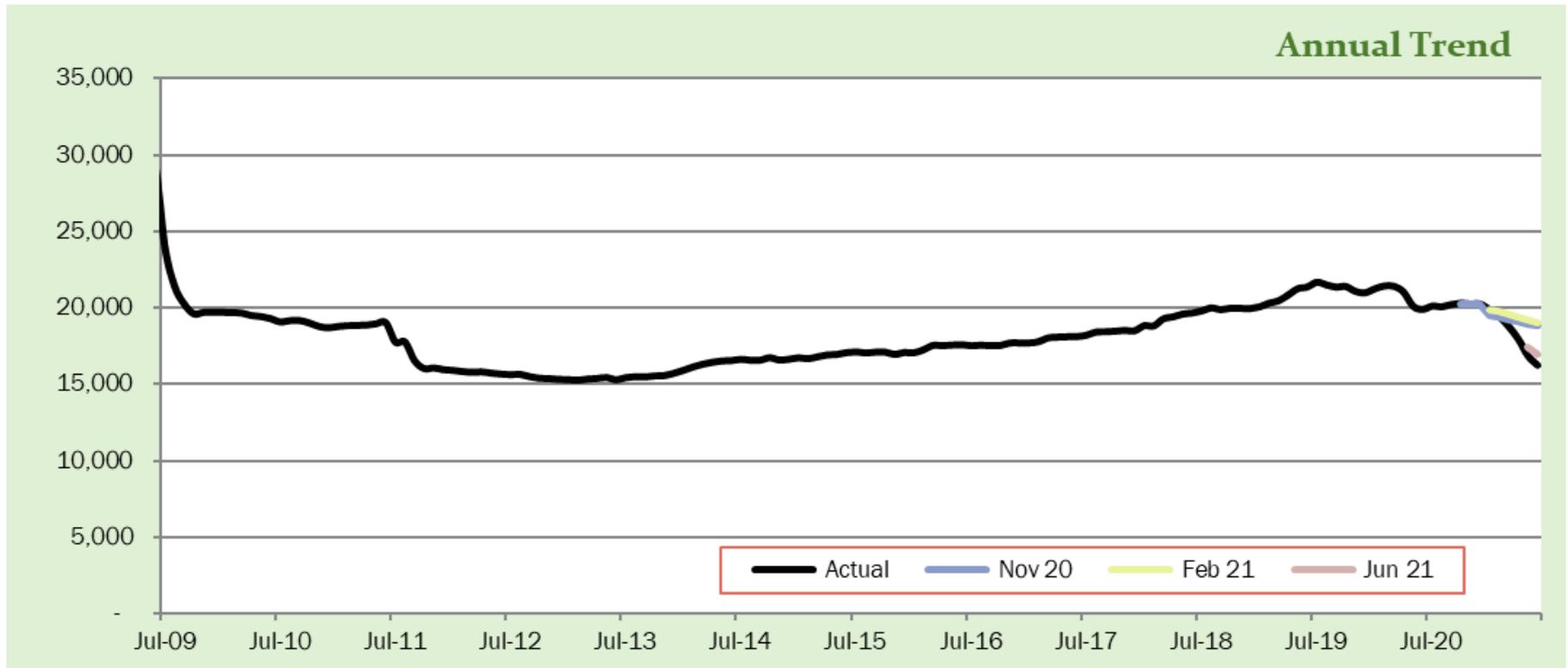
WADOC Individuals Supervised on June 30, 2021

(N = 16,230)



*There are 83 Field Offices and
outstations across the state*

How Many Individuals are on Supervision?



*Source: Caseload Forecast Council – June 2021 Forecast

Who is Currently on Supervision?

Types of Offense*	
Murder	1.9%
Manslaughter	1.1%
Sex Crimes	22.8%
Robbery	4.9%
Assault	28.2%
Property Crimes	15.1%
Drug Crimes	18.9%
Other	7.1%

Location Prior to Supervision	
Prison	52.3%
Directly from Jail or Courts	32.6%
Out of State Jurisdiction	14.8%

Number of Supervised Individuals for Special Sentence Types:	
DOSA (prison & residential)	1,797
Special Sex Offender Sentencing Alt.	680
First-time Offender Waiver	973
Family & Offender Sentencing Alt.	37

*Source: Fact Card (OMNI data) June 30, 2021

What WSIPP Indicates about Community Supervision Policies that Reduce Crime

- ▶ Focus on higher-risk populations
- ▶ Crime deterrence from the swiftness and certainty of punishment, but not for severity of punishment (Swift & Certain sanctions)
- ▶ Referrals to programs, delivered with fidelity and assigned based on individual needs
- ▶ Supervision that includes face-to-face contact between Community Corrections Officers (CCOs) and supervised individuals, coupled with treatment/interventions

Meaningful Supervision Today

- ▶ **Assessment:** Identification of each supervised individual's risk and needs, and development of an individualized case plan
- ▶ **Engagement:** Regular CCO contact in field offices, home, work, school, and family
- ▶ **Programming:** Referrals and participation in change programs and services
 - Involves community engagement and partnerships to improve communication and wraparound treatment and services for supervised individuals and families
- ▶ **Accountability**
 - Adherence to Court ordered and DOC imposed conditions
 - Swift and certain responses to violations of conditions of supervision
 - Reinforce supervision compliance and positive behaviors

Supervision Upon Release

- ▶ Supervision includes:
 - Release planning, which includes stakeholder engagement to mitigate risk
 - Approved release address
 - Referrals and access to Cognitive Behavioral Interventions and treatment
 - Temporary housing assistance for individuals transitioning to supervision from prison
 - Ongoing monitoring of supervised individuals:
 - Verification of reported residence
 - Compliance with court ordered conditions
 - Progress in treatment
 - Facilitation of cognitive and behavioral change programs
 - Risk/needs assessments

- ▶ Without supervision:
 - Individuals return to their communities without the programs, monitoring, guidance and access to resources towards addressing their needs, thus aggravating their risk to reoffend.

Referrals and Participation

- ▶ Based on a supervised individual's assessed needs, CCOs refer them to one or more of the following programs:
 - Thinking for a Change
 - Substance abuse treatment
 - Domestic violence treatment
 - Sex offender treatment
 - Mental health treatment
- ▶ Referrals based on higher risk/higher need

Community Corrections Challenges

- ▶ Out-of-date workload study (2004)
 - High-Violent: 6.66 hours/month
 - High-Non Violent: 5.77 hours/month
 - Moderate: 3.99 hours/month
 - Low: 0.82 hours/month
- ▶ Lack of jail capacity to house violators locally
- ▶ Resources and delivery of services may differ from county to county, rural vs. urban areas, etc.
- ▶ Complexities around:
 - Sentencing
 - Supervision eligibility
 - Tolling

Community Corrections Moving Forward

- ▶ Implementation of SHB 2417 to allow for meaningful alternatives to confinement for technical violations
- ▶ Implementation SHB 2394, concurrent terms of supervision
- ▶ Implementation of SHB 2393, supervision compliance credits
- ▶ Continued partnering with Washington Federation of State Employees to address workload challenges
- ▶ Legislatively funded workload study (FY 2022)
- ▶ Development and implementation of iCOACH model of supervision
- ▶ Ongoing collaboration with community and justice system stakeholders

Department of Corrections

Questions?



Mac B. Pevey | Assistant Secretary
Washington State Department of Corrections
Community Corrections Division
P: (360) 725-8787
E: mac.pevey@doc.wa.gov