



INFANTS AT WORK LIABILITY WAIVER AND RELEASE

This waiver and release affects my legal rights and by signing this form, I agree to the following terms and conditions:

1. I agree that if I participate in the Infants at Work program, I do so at my infant's and my own risk. I certify that my infant has no current health concerns or medical issues that would be aggravated by being in the work environment. I acknowledge that bringing my infant into a work environment may increase the risk of my infant contracting an illness or medical condition.
2. I voluntarily assume all risk of injury or the contraction of any illness or medical condition to myself or my infant. I also voluntarily assume all risk of any damage, loss, or theft of any personal property that may result from participation in the program.
3. I agree on behalf of myself and my infant and your personal representatives, heirs, executors, administrators, agents, and assigns to release, discharge, and hold harmless the Department, state of Washington, and any of its agencies, officials, agents, and employees from any and all claims, liabilities, causes of action, and demands of any kind arising out of or related to my participation in the Infants at Work program.
4. I hereby waive any and all rights I may have to bring an action for damages or other remedy for injuries that may be sustained by me or my infant as a result of my participation in the Infants at Work program, including injuries arising from (a) the Department's negligence, (b) my use of any Department equipment or facilities, and (c) improper or negligent maintenance of any such Department equipment or facilities.

I acknowledge that I have read this waiver, understand that it is a release of liability, and am waiving any right to bring legal action to assert a claim of negligence against the Department and the State of Washington.

Parent/legal guardian

Signature

Date

The contents of this document may be eligible for public disclosure. Social Security Numbers are considered confidential information and will be redacted in the event of such a request. This form is governed by Executive Order 16-01, RCW 42.56, and RCW 40.14. Upon completion, the data classification category may change.

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