

Business Diversity Overview

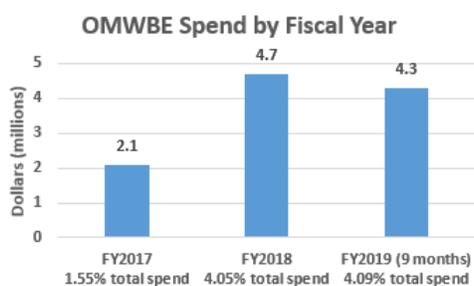


The Department of Corrections is committed to providing opportunities for a diverse supplier base to participate in the procurement process, encouraging the use of minority-owned, women-owned, veteran-owned, small business vendors as suppliers. Supporting equity and inclusive prosperity in a state in which all people share equal rights and opportunities to prosper, the Department is uniquely positioned to work with small business in the communities where we have a justice presence.

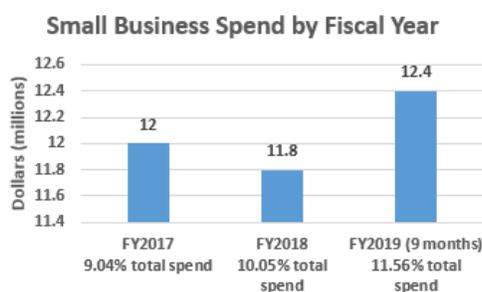
STEPS TAKEN:

- Statewide training meeting of purchasing professionals and warehouse staff
- Early adoption of Community of Practice (COP) best practices
- Hired Dr. Karen Johnson as the Department's first equity & inclusion administrator
- OMWBE spend more than doubled from FY2017 to FY2018

OMWBE Spend Increased:



Small Business Spend:



In 2019, the Department of Corrections is forming a cross-divisional team to focus on business diversity. The team will consist of subject matter experts with unique knowledge about their business unit's contracting and procurement needs to oversee, monitor and report on the best practices as part of the Equity, Diversity, Inclusion & Respect Roadmap. The project manager will begin work on this project in May.

Key Corrections Contacts

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