



*The Reentry Division supports the DOC mission  
 To improve public safety by positively changing lives  
 By targeting opportunities and pathways supporting successful integration into our communities*

The Reentry Division fundamentals map was developed by those employees doing the work

Reentry Core Process	Reentry Operating Processes (ROP)						Reentry Supporting Process (RSP)
	ROP 01 <i>Supporting Risk/Needs Assessment and Case Management</i>	ROP 02 <i>Improving Cognitive Self-change</i>	ROP 03 <i>Supporting Transition</i>	ROP 04 <i>Providing Education Services</i>	ROP 05 <i>Preparing for Employment</i>	ROP 06 <i>Expanding and Administering Work Release</i>	RSP 01 <i>Increasing Employee Engagement</i>
<b>Reentry Sub-Process</b>	<ul style="list-style-type: none"> <li>Classification services</li> <li>Case management services</li> <li>Program support</li> <li>Interagency caseload/records management</li> <li>Staff training on classification</li> <li>Develop standards</li> <li>Customer service</li> <li>Custody and risk/needs classification</li> </ul>	<ul style="list-style-type: none"> <li>Administering Cognitive Behavioral Intervention (CBI)</li> <li>CBI Fidelity                             <ul style="list-style-type: none"> <li>Coaching</li> <li>Evaluating</li> <li>Training</li> </ul> </li> <li>Violent prison behavior mitigation</li> <li>Data services</li> </ul>	<ul style="list-style-type: none"> <li>Administering Graduated Reentry (GRE)</li> <li>Administering Parenting Sentencing Alternative (PSA)</li> <li>Administering Strength in Families (SIF)</li> <li>Transition services</li> <li>Post release support</li> <li>Relationship development                             <ul style="list-style-type: none"> <li>Family</li> <li>Social</li> </ul> </li> <li>Housing vouchers</li> <li>Navigation services</li> </ul>	<ul style="list-style-type: none"> <li>Adult Basic Education (ABE) Associate of Arts degrees</li> <li>Workforce training</li> <li>Technical/vocational degrees</li> <li>Navigation service</li> <li>Program administration</li> <li>Student services</li> <li>Life skills training</li> </ul>	<ul style="list-style-type: none"> <li>Administering Correctional Industries (CI)                             <ul style="list-style-type: none"> <li>Purchasing/invoicing</li> <li>Inventory management</li> <li>Production operation</li> <li>Quality assurance</li> <li>Customer service/sales</li> <li>Logistics</li> <li>Safety and security</li> <li>Financial management</li> </ul> </li> <li>Providing financial resources</li> <li>Providing job experiences</li> <li>Workforce development</li> <li>Community employment services</li> <li>Soft skills training</li> <li>Technical skills training</li> </ul>	<ul style="list-style-type: none"> <li>Facilitating work experience</li> <li>Delivering services</li> <li>Managing case plans</li> <li>Facilitating programs                             <ul style="list-style-type: none"> <li>Education</li> <li>Vocational</li> </ul> </li> <li>Engaging community partners</li> <li>Managing security practices</li> <li>Managing emergencies</li> </ul>	<ul style="list-style-type: none"> <li>Training opportunities</li> <li>Staff Development</li> <li>Resource management</li> <li>Performance management</li> <li>Leadership development</li> <li>Communication and change management</li> <li>Recognizing accomplishments</li> <li>Supporting staff wellness</li> <li>Supporting equity, diversity, inclusion and respect</li> <li>Engaging employees to achieve results</li> </ul>
<b>Measures</b>	a. Classification overrides b. Reviews requiring reassessment	a. Staff CBI standards level b. Inter Rater Reliability (IRR) c. Available CBI capacity utilized	a. Post release support provided b. Individualized Release Plans (IRP) completed c. Returns to prison for PSA/GRE participants	a. Education completed (certificates and diplomas) b. Education enrollment	a. CI post release employment	a. Employment six months post Work Release b. Bed Capacity	a. Reentry EDIR Index b. Reentry Results Index c. Timely Performance and Development Plans (PDP)