# CORRECTIONAL OFFICER HIRING PROCESS

## HIRING PROCESS TIMELINE

<table>
<thead>
<tr>
<th></th>
<th>Weeks 1-2</th>
<th>Weeks 3-4</th>
<th>Weeks 5-6</th>
<th>Weeks 7-8</th>
<th>Weeks 9-10</th>
<th>Weeks 11-12</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>APPLY ONLINE</strong></td>
<td>Phase 1</td>
<td>Phase 2</td>
<td>Phase 3</td>
<td>Phase 4</td>
<td>Final Steps</td>
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</tbody>
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- **Phase 1**
  - Qualifications Screening
  - Invitation to Hiring Event

- **Phase 2**
  - Hiring Event
  - Professional Reference Check
  - Criminal History Check

- **Phase 3**
  - Conditional Offer of Employment
  - Psychological Battery

- **Phase 4**
  - Drug Screen
  - Psychological Interview

- **Final Steps**
  - Final Offer of Employment
  - Onboarding
  - Begin training at Correctional Worker Core Academy

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**Apply Online**

jobs.doc.wa.gov

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- **Final Steps**