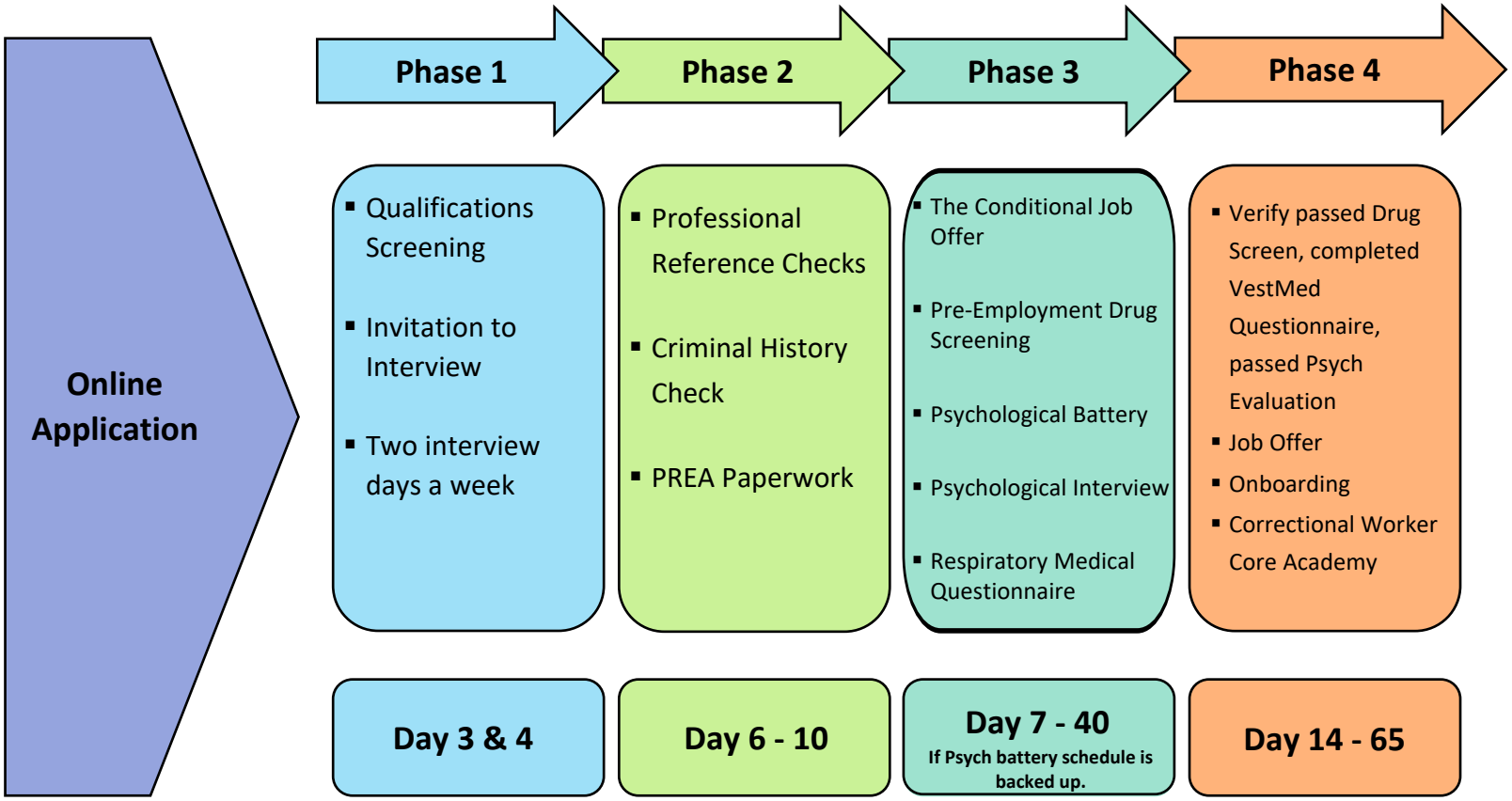CORRECTIONAL OFFICER HIRING PROCESS OVERVIEW