



FAMILY COUNCIL MEETING MINUTES

Date/Time/Location: Date: 10/5/19, 10.20am to 11.40am CRCC Visitation Room

Teleconference Details: If you cannot attend in person you can attend by calling [1-800-509-6344](tel:1-800-509-6344), and then enter the pass code 5118170 followed by the pound sign.

MEETING ATTENDEES

Department Co-chair: Asst. Superintendent Michelle Duncan

Family Co-Chair: Tracie Ramirez

MEMBERS: DEBBIE STRICKER, ALAN ALEXANDER, RONDY ALEXANDER, MARIA PEREZ, CORRINE HVASS, STEPHANIE BEIDMAN, KEHAULANI WALKER, DEBORAH JACKSON, VERONICA MOZQUEDA, DENISE ISAACSON, ELIZABETH DELEON, LISA ROGERS, BRITTNEY CRAWFORD, LESLIE GATHERER, CARRA MORGAN, SOCORRO ALMEIDA, MARTY FRITZ, ANNETTE FRITZ, LORA LOPEZ, PETRA TRAMMELL, FAITH TYNSKY AND KRISTINE CURRAN.

DOC PARTICIPANTS: SUPERINTENDENT UTTECHT, ASSOCIATE DUNCAN AND MAGGIE EDLER CPPC

FAMILY GUESTS: NONE FOR TODAY'S MEETING DUE TO LOCATION OF THE MEETING
PHONE: _____

Family/Council Secretary: Tracie Ramirez

Facility Secretary (LFCs only): Tammie Barajas AA3
CRCC RIDGE DOG PROGRAM PRESENTATION

Guest: GIVEN BY TWO DOG HANDLERS

WELCOME

AGENDA

- 10.20 INTRODUCTIONS
- 10.25 LFC SECRETARY TO REVIEW MEETING MINUTES AND ACTION ITEMS
- 10.35 STATEWIDE MEETING REVIEW
- 10.40 DOG PROGRAM PRESENTATION
- 11.05 OPEN DISCUSSION

TOPIC	DISCUSSION/KEY POINTS
INTRODUCTIONS AND REVIEW OF AUGUST MEETING MINUTES	<p>REVIEWED LAST MONTH'S MEETING MINUTES</p> <p>TRACIE STATED AT THE LAST MEETING THERE WAS AN ISSUE ABOUT HAVING ACCESS TO SALADS BUT SHE NOTICED THAT THERE WERE SOME SALADS IN THE MACHINE ON 10/4 WHEN SHE WAS IN VISITATION.</p>
STATEWIDE REVIEW OF MEETING MINUTES	<p>MARIA PEREZ REPORTED ON THE STATEWIDE MEETING AND HIGHLIGHTED THE FOLLOWING: THEY ARE CURRENTLY LOOKING INTO HOW FAMILY MEMBERS CAN REQUEST CERTAIN VITAMINS AND OTHER OVER THE COUNTER MEDICATION AND ACCESS TO CARE.</p> <p>THE PROCESS FOR RECEIVING NEW MATTRESSES AND EXPLAINED EACH UNIT HAVING ITS OWN BUDGET</p> <p>SEVERAL LEGISLATIVE ISSUES WERE DISCUSSED AT STATEWIDE MEETING AND THE MEETING MINUTES EXPLAINING THE LEGISLATIVE CHANGES CAN BE FOUND BY GOING TO: https://www.doc.wa.gov/family/council.htm#statewide-family-council</p>

TOPIC	DISCUSSION/KEY POINTS
DOG PROGRAM PRESENTATION	<p>TWO DOG TRAINERS FROM THE CRCC RIDGE DOG PROGRAMS BROUGHT IN 2 OLDER DOGS AND A PUPPY. THEY PERFORMED A DEMONSTRATION, LET THE DOGS GREET THE FAMILY COUNCIL MEMBERS AND EXPLAINED HOW THE PROGRAM WORKS. THEY DISCUSSED SEVERAL WAYS IN WHICH THE PROGRAM HAS A POSITIVE EFFECT. SOME EXAMPLES INCLUDE:</p> <p>LOWERING INFRACTION RATES.</p> <p>DISARMING NEGATIVE ATTITUDES WHILE THE DOGS ARE PRESENT IN THE UNITS. THE DOGS TEND TO CHANGE THE WHOLE PRISON CULTURE. HE STATES, "IT IS AMAZING THE CHANGE IN PERSONALITY WHEN THE INCARCERATED SEE A PUPPY ENTER THE DAYROOM." THE DOGS TURN ANY NEGATIVE INTO A POSITIVE. HE FEELS THAT ANY AGGRESSIVE BEHAVIOR THAT MAY EXIST IN THE INCARCERATED OR A RIDGE DOG CAN BE SHAPED AND CHANGED BY THIS PROGRAM.</p> <p>GIVING THE MEN A WAY THEY CAN GIVE BACK TO THE COMMUNITY THEY VIEW THEMSELVES AS HAVING HARMED.</p> <p>GIVING THE MEN A SENSE OF ACCOMPLISHMENT AND JOB SKILLS FOR WHEN THEY RELEASE.</p> <p>THE PROGRAM PROVIDES INCENTIVE FOR BEING INFRACTION FREE IN ORDER TO BE IN THE PROGRAM.</p> <p>INCENTIVE FOR LOWERING RECIDIVISM RATES ONCE RELEASED BECAUSE THE PROGRAM CHANGES THEM INTERNALLY.</p> <p>MEN RELATE TO THE DOGS IN THE SENSE THEY ARE BOTH LABELED THE "BLACK SHEEP" OF THE COMMUNITY. PROVIDING THE TRAINING TO DOGS GIVES THE DOGS A SECOND CHANCE.</p>

ONE TRAINER FELT THAT HE WAS SIMILAR TO THE DOGS HE RECEIVES IN THAT HIS DOGS NEED TO LEARN TO FOLLOW THE RULES OF SOCIETY AND IMPULSE CONTROL WHICH IS SOMETHING HE IS ALSO WORKING ON.

THE MEN FIND SOMETHING OUTSIDE THEMSELVES TO CARE ABOUT. HE HAS TO LEARN TO PUT THE DOGS NEEDS FIRST WHICH IS SOMETHING HE WAS NOT USED TO BEFORE HE STARTED THE PROGRAM. IT IS HARD WHEN DOGS LEAVE BUT THEY ARE HAPPY WITH THE HARD WORK AND PROUD OF THEMSELVES.

BOTH TRAINERS FEEL THAT THE PROGRAM HAS TAUGHT THEM TO HAVE EMPATHY AND CHANGED THEIR LIVES.

THEY DISCUSSED THE DIFFERENCES BETWEEN THE BRIGADOON PROGRAM AND THE RIDGE DOG PROGRAM. SOME OF THE DIFFERENCES INCLUDE:

BRIGADOON DOGS ARE VETERANS TRAINING DOGS TO BE SERVICE DOGS FOR OTHER VETERANS. THERE ARE ONLY 4 HANDLERS AND 2 DOGS CURRENTLY. THE HANDLERS KEEP THE DOGS FOR ABOUT 2 YEARS AND TRAIN FOR A SPECIFIC TYPE OF NEED.

CRCC RIDGE DOGS CURRENTLY EMPLOYEES 43 DOG HANDLERS, TRAINERS AND ASSESSORS AND AT ANY GIVEN TIME THERE COULD BE SOMEWHERE AROUND 50 DOGS OR PUPPIES IN THE FACILITY.

THE DOGS ARE FROM ADAMS COUNTY PET RESCUE IN OTHELLO, WA AND THEIR AVERAGE STAY AT THE FACILITY IS 6-8 WEEKS. THEY LEARN COMMON CUES AND POTTY TRAINING WHILE THEY ARE IN THE PROGRAM. THIS PROGRAM IS RUN OUT OF B UNIT B POD, F UNIT B POD, I UNIT A POD AND SAGE UNIT.

THERE ARE THREE TYPES OF JOBS FOR THIS PROGRAM:

1. DOG HANDLER, THIS IS USUALLY WHAT YOU ARE WHEN YOU FIRST START THE PROGRAM.
2. DOG TRAINER, THIS IS TYPICALLY WHEN YOU HAVE MORE EXPERIENCE AND HAVE LEARNED THE SKILLS NEEDED TO BE ABLE TO TRAIN THE DOGS AND THE DOG HANDLERS.
3. ASSESSORS, THIS POSITION IS GIVEN TO TRAINERS WHO ARE EXPERIENCED ENOUGH TO ASSESS THE DOGS AND DETERMINE THAT THEY HAVE PASSED THEIR CURRENT SKILL LEVEL AND ARE READY TO ADVANCE. THE DOG IS USUALLY ASSESSED TO SEE IF THEY CAN MOVE ON TO THE NEXT BANDANA COLOR.

THE TRAINERS THEN EXPLAINED THE BANDANA COLORS AND THEIR SIGNIFICANCE. RED MEANS THE DOG IS NEW TO THE FACILITY AND ONLY THE HANDLER OR TRAINER CAN PET THE DOG AND IT IS AT THE BEGINNING OF ITS TRAINING. YELLOW MEANS IT IS UP TO THE HANDLER OR TRAINER IF THE DOGS BEHAVIORS ARE SAFE ENOUGH TO PET AND IT IS ABOUT HALFWAY THROUGH THE PROGRAM. GREEN MEANS THE DOGS BEHAVIORS ARE SAFE ENOUGH TO PET AND THE DOG HAS COMPLETED THE PROGRAM AND IS READY TO ADOPT.

THEY EXPLAINED THAT THEIR PROGRAM IS BASED OFF OF DONATIONS AND IF THE PUBLIC IS INTERESTED IN HELPING THE DOG PROGRAM THEY CAN DONATE THROUGH ADAMS COUNTY PET RESCUE. THE PROGRAM HAS AN AMAZON WISH LIST THAT ADAMS COUNTY USES WHEN THEY RECEIVE DONATIONS. IF THERE ARE ANY QUESTIONS ABOUT RIDGE DOGS OR THE PROGRAM YOU CAN ALSO ASK THE PROGRAM COORDINATOR ON THE RIDGE DOG

	<p>FACEBOOK PAGE.</p> <p>THE TRAINERS OPENED IT UP FOR QUESTIONS~</p> <p>ARE YOU CERTIFIED TO BECOME A TRAINER ON THE OUTSIDE?</p> <p>NO. YOU HAVE TO BE FELONY FREE FOR 3 YEARS TO BE CERTIFIED BUT THEY WILL HAVE THE SKILLS NECESSARY WHEN THEY ARE THREE YEARS FELONY FREE. THEY DO GET KUDOS, POSITIVE BEHAVIOR OBSERVATION ENTRIES AND RIDGE DOG PROGRAM CERTIFICATES.</p> <p>HOW LONG CAN YOU BE IN THE PROGRAM?</p> <p>UP TO 7 YEARS, IT IS A PAID JOB AND NOT ALL FACILITIES OFFER THIS PROGRAM.</p> <p>WHAT CARE DO YOU TAKE TO MAKE SURE THE DOGS ARE SUCCESSFUL WHEN THEY GO TO THEIR FOREVER HOME?</p> <p>WE CRATE TRAIN AND TEACH THEM TO BE INDEPENDENT. CONSTANTLY MOVE DOGS AROUND SO THEY CAN GET USED TO DIFFERENT TYPES OF ENVIRONMENTS AND PEOPLE. WE WORK ON KEEPING THEM ON A SCHEDULE AND TAKE LEADERSHIP CLASSES TO GET TRAIN THEM FULLY.</p>
<p>OPEN DISCUS- SION</p>	<p>LFC ASKED IF THE MACHINES COULD BE 50/50 HEALTHY VS. UNHEALTHY. THEY WOULD LIKE THE MACHINE WITH THE PHOTO COUPONS TO HAVE THE UNHEALTHY ITEMS AND THE OTHERS TO HAVE HEALTHY ITEMS.</p> <p>ASSOCIATE DUNCAN STATED SHE WILL TALK TO SUPERINTENDENT UTTECHT ABOUT DAVE MILLER (PEPSI VENDOR) BEING ABLE TO COME INTO THE VISITATION ROOM TO RESTOCK THE MACHINES HALFWAY THROUGH VISITATION ON SATURDAYS AND SUNDAYS.</p> <p>THE LFC ASKED IF THEY COULD ADD INCENTIVE BASED PROGRAMS TO THE AGENDA ITEMS. SOME TYPES OF PROGRAMS THEY WOULD LIKE TO SEE WOULD INCLUDE:</p> <p>POSITIVE IDEAS WERE DISCUSSED FOR FUTURE INCENTIVE PROGRAMS-MORE RESEARCH WILL NEED TO BE DONE IN MOVING FORWARD. WILL LOOK AT COST, POLICY, HOW CRCC CAN DO SOME INCENTIVE PROGRAMS THAT ARE SIMPLE, EFFECTIVE, CAN BE DONE FASTER SO THE BEHAVIOR IS REWARDED QUICKER AND INEXPENSIVE</p> <p>DISCUSSION WAS ALSO HAD ABOUT USING NOT ONLY TANGIBLE INCENTIVES, BUT ALSO POSITIVE VERBAL REINFORCEMENT; CHANGING PRISON CULTURE TAKES WORK BUT IS POSSIBLE. WE WANT TO IMPACT BEHAVIOR CHANGE THAT IS REALISTIC FOR REAL LIFE CHANGES. WE ARE WORKING ON TRYING TO MOVE TOWARD A 4 TO 1 (POSITIVE VS CORRECTIVE) RATIO ON THE BEHAVIOR OBSERVATION ENTRIES SO THE INCARCERATED CAN FEEL THE IMPACT OF THEIR GOOD BEHAVIOR RIGHT AWAY.</p> <p>LOOKING AT OTHER EVENTS LIKE THE COMEDIAN THAT WAS OUT HERE RECENTLY OR MOTIVATIONAL SPEAKERS. TRYING TO FIND SOMETHING WITH A POSITIVE IMPACT TO THE POPULATION WHILE BALANCING THE COST AND SAFETY AND SECURITY.</p> <p>T4C USED TO HAVE MOVIES BUT WE HAVE TO HAVE A MOVIE LICENSE AND THEY ARE EXPENSIVE. WE ARE WORKING WITH SWANK PICTURES TO FIND A CHEAPER OPTION.</p>

	<p>FUTURE AGENDA ITEMS ASSOCIATE DUNCAN IS WORKING ON:</p> <p>HAVING A CAPACITY PROGRAM MANAGER (CPM) DO A PRESENTATION ABOUT BEHAVIOR CHANGE</p> <p>HAVING ONE OF THE INSTRUCTORS FROM T4C PRESENT A LESSON LIKE THE ONES THE MEN DO IN CLASS</p> <p>OTHER POSSIBLE AGENDA ITEMS BROUGHT UP WERE SEGREGATION ISSUES WITHIN THE PRISON</p> <p>VOCABULARY WHEN ADDRESSING/REFERRING TO INMATES: A MEMBER ASKED FOR THE TERMS OF INMATE, OFFENDER TO NOT BE USED. SOME DISCUSSION FOLLOWED</p> <p>NOTE:</p> <p>THE THIRD MICROWAVE IS BACK</p> <p>THE CAMERA IS BACK FOR PHOTOS AND CRCC IS MAKING SURE THERE IS A BACKUP FOR THE FUTURE</p>

NEXT MEETING DATE: DECEMBER 7TH 2019

LOCA- TION: CRCC

- LIST OF ACRONYMS: LFO - LEGAL FINANCIAL OBLIGATION
OBF - OFFENDER BETTERMENT FUND
CRCC - COYOTE RIDGE CORRECTIONS CENTER
KUBI – KIDS UNITED BY INCARCERATION
T4C – THINKING FOR A CHANGE PROGRAM

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